

## The Minimum Wages Act, 1948 and Rules, 1952

<b>Name of the Establishment:</b>		<b>Tata Advanced Systems Limited Gopal Das Bhawan 14th Floor 28 Barakhamba Road New Delhi 110001 India</b>						
Sr No	Particulars	Category	Class of workers	Rate				Date Effective From
				Monthly Rate			Daily Rate	
				Basic	VDA	Total		
1	Rates of Wages	Unskilled	NA	14842	3224	18066	695	01-10-2024 to 31-03-2025
		Semi-Skilled	NA	16341	3588	19929	767	
		Skilled	NA	17991	3926	21917	843	
		Clerical And Supervisory Staff	Non Matriculates	16341	3588	19929	767	
		Clerical And Supervisory Staff	Matriculates But Not graduates	17991	3926	21917	843	
		Clerical And Supervisory Staff	Graduates And Above	19572	4264	23836	917	
2	Hours of Work in a day/week	8 hrs a day and 48 hours in a week						
3	Weekly Holiday	Sunday						
4	Wage Period	Monthly						
5	Address of Labour Inspector	5,Sham Nath Marg,Delhi - 110054						
6	Date of Payment of Wages	On or before 7th of every month						
7	Date of Payment of Unpaid Wages	On or before 10th of every month						